

Charter for Ad-Hoc Committee on Transition Denver Baptist Church

2023

BACKGROUND

Ad-Hoc committee was recommended and approved by Church Council in 2022.

Ad-Hoc committee was commissioned and staffed by Nominating Committee in 2022.

Ad-Hoc Committee and Ad-Hoc Committee members nominated and approved in DBC Church business meeting on December 11, 2022.

Ad-Hoc Committee reports to the Nominating Committee and DBC Church Council.

PURPOSE

To develop recommendations related to the assigned, primary issues identified in the church assessment of Denver Baptist church compiled by Dr. John Ewart in 2022. To assure the recommendations are biblically based.

SCOPE

Primary issues from Dr. Ewart's church assessment assigned to Ad-Hoc committee:

- a) Assure church organization, leadership structure and governance are biblical based and optimal for DBC. (1)
- b) Assure church identity, mission and vision are well defined and understood. (2)
- c) Enhance expectations of church membership, member care and accountability. (3)
- d) Establish a clear assimilation and discipleship path for all ages. (4)
- e) Develop a consistent, personal evangelism and follow-up strategy. (6)
- f) Enhance and re-focus the comprehensive missions strategy. (8)
- g) Communicate with transparency to help build trust and unity. (9)

(*) – Number from Dr Ewart's church assessment

RESPONSIBILITIES

For each primary issue documented within the above scope:

- a) Determine the biblical based guidance.
- b) Determine current status of Denver Baptist church.
- c) Develop formal recommendations for Denver Baptist church.
- d) Outline implementation/transition plan for each recommendation.
- e) Submit the recommendation and implementation/transition plan to the appropriate DBC committee and DBC Church Council.
- f) Provide ample opportunities and means for DBC body obtain solid understanding of and full education on all approved recommendations.
- g) Create & maintain a communication plan of ongoing progress to DBC body, DBC Church Council and appropriate DBC committees.
- h) Upon their request, provide Pastor Search Committee with updates on our progress.

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AUTHORITY

Limited to development of recommendations.

No authority to make formal changes to DBC bylaws, policies, or operating manual.

No authority to launch implementation/transition plans.

DELIVERABLES

For each primary issue documented within the above scope:

- a) Formal and detailed documentation for each recommendation that includes:
 - Biblical based guidance/foundation
 - Current status of Denver Baptist church
 - Proposed new direction (recommendation)
 - Proposed implementation plan
- b) At minimum, quarterly communication updates to church body.
- c) Update to DBC Church Council prior to each regularly scheduled church business meeting

ESTIMATED DURATION

January 2023 to January 2024.

COMMITTEE MEMBERS

Bill Axline

Gary Cornelius

Wes Dellinger – Vice-Chair

Paul Hubacher - Chair

Patrick Lowman

Josh Quinn

Tom Robertson

Larry Deaton - Alternate